

Summary of St Philip's School

Development Plan 2024-26

Increase capacity at senior leadership level and within other departments, in keeping with the increase in student numbers over the past 5 years.

Further enhance systems to ensure staff workload and mental health is well supported.

To continue to grow the teacher training/Early Career Teacher program so there are clear progression pathways for staff.

To explore options for meeting the increasing local demand, including potential satellite provision and Kingston post 16 project.

Switch MIS from SIMs to Arbor in line with OHCAT.

To develop the monitoring and assessment programme for all non-core subjects in line with the work that has been carried out with maths and English.

Reading Strategy objectives continue to be met including new reading system and update of reading corners.

To explore creative ways to support those suffering from emotional related school refusal; including the possibility of home delivered learning.

Introduce documentation (pen portrait) which helps staff to quickly identify key strategies to aid each individual to learn and reach their full potential.

To deliver on Cultural celebration day in line with Equality & Diversity group objectives and meet regularly to drive down discrimination and celebrate diversity within school community.

To create a Provision map across the school which documents all additional interventions on offer and identifies gaps.

To introduce a "Friends of St Philip's" group made up of parents, staff, ex-staff and members of the community.

To conduct a review of the current behaviour management procedures, in particular, rewards and sanctions so that the current cohort have some ownership.

Develop a system for capturing destination data for students who have left 2 years ago.

CPOMs embedded to monitor safeguarding concerns.

Smoothwall Firewall introduced to improve safe use of ICT in school.

Facilities

Willow block vocational centre to be completed.

Fencing/gates upgraded to improve site security.

Repairs to the school drainage system.

Solar panels/electric charge ports to be fitted as part of our sustainability education.

Kitchen refurbishment.

Increase CCTV coverage.

Increase number of doors on fob access to improve site security and accessibility.

Internal flooring and ceilings in main building upgraded.