



- Do not use other student's names when talking about an incident.
- Be respectful of the age difference within the group and use appropriate language accordingly.

#### What can we do to stop the word "gay" being used in a derogatory way?

Mr Walsh explained that there have been a number of examples of the word "gay" being used in a derogatory way to describe something that isn't very good, for example, "Ah that's gay!" Two of the more senior members of the committee admitted that they sometimes use the word in that context but they were quick to say that they do not mean to cause offence to anyone it is just a word they have got in the habit of using without really thinking about what it means. One member said it could be seen as homophobic and could cause offense to someone who is gay. Mr Walsh reminded the group that discrimination of all types, including homophobia, does not only offend the victim but it offends all people who are against discrimination.

We discussed what we can do to stop this from happening and the group felt that helping everyone to understand why the word should not be used as an insult should be the first step. One senior member suggested we give an assembly and all agreed they would be happy to deliver an assembly. KS4 members said they would do some research and start working on a PowerPoint presentation. Mr Walsh said he would inform staff so they can support students to work on a presentation during lesson time.

One member said if people still use the word after the assembly then they should be given a verbal reminder to use a different word and if they still use the word they should be given minutes.

#### AOB

Mr Walsh asked the group if anyone has witnessed any discrimination since our last meeting. One committee had heard some swearing and another had been called an unkind name however there were no examples of discrimination offered.

#### Red Boxes

There were no notes in the red boxes.

Next Meeting: Thursday 31<sup>st</sup> March @ 9am